

**HAS AN OPENING FOR THE POSITION OF
PSYCHOGERIATRIC RESOURCE LEAD – Internal and External
(6 Month Contract with possibility of extension)**

(1.00 FTE – 37.50 HRS/WEEK)

LOCATION: Fort Frances/Dryden/Kenora, Ontario

Position Summary:

The Psychogeriatric Resource (PR) Lead is primarily responsible for providing supervision and direction to the Psychogeriatric Resource Consultant and Outreach Personal Support Workers who provide direct services to staff and older adults in long-term care homes. The PR Lead is responsible for developing and maintaining relationships with long-term care homes and community agencies that provide services to older adults with complex care needs, dementia, and/or mental illness. The PR Lead will seek to enhance the care of this population through clinical consultation, direct deployment of services, and education and training.

The PR Lead works cooperatively as part of an organizational leadership team with considerable travel within the Kenora-Rainy River Districts.

Essential Duties:

- Provides support and direction to the Psychogeriatric Resource Program staff, staff of long-term care homes and community support agencies that provide care to individuals with neurocognitive disorders (dementia), complex mental health illnesses and associated responsive behaviours and personal expressions.
- Coordinate Psychogeriatric Resource Program (PRP) Outreach PSW and PRC services and their deployment to long-term care homes.
- Facilitates and coordinates the Psychogeriatric Resource Program within the Kenora/Rainy River Districts. Works collaboratively with Behavioural Supports Ontario to develop goals and objectives and identify training needs and service concerns/issues, ensuring their identity and practice as the PRP/BSO Mobile Team is maintained.
- Assists with hiring Psychogeriatric Resource Program district staff and provides direct supervision and evaluation of performance.
- Works in a manner that preserves, maintains and respects privacy and confidentiality of client and staff information.
- Responsible for knowing and meeting all health and safety requirements to ensure a healthy and safe workplace.
- Completes required documentation in a timely manner and accordance with prescribed agency, Ministry and legal standards.

Qualifications:

- Masters level degree in a regulated and related profession, i.e. Gerontology, Nursing, Psychology, and Social Work, including experience in individual, family and group interventions.
- Five years of experience in working with the mental health issues of an older adult population.
- Three to five years of experience in a supervisory role.
- Experience with geriatric population and community-based care.
- Advanced skills in psychogeriatric screening, comprehensive assessment treatment and follow-up.
- Demonstrated ability to work with older adults with dementia, mental health and/or responsive behaviours and their families.
- Direct care experience in a community setting, experience with program development and in a consultative role.
- Demonstrated leadership ability and motivational skills essential.
- Team building and excellent community development skills are essential.
- Ability to develop and facilitate service networks
- Strong written, verbal, computer and presentation skills.
- Excellent organizational and time management skills.
- Proof of current registration in their professional designation.

- Valid driver's license and access to a vehicle, agency-prescribed auto insurance, valid first aid/CPR certificate, and willingness to travel extensively throughout the Kenora/Rainy River Districts.
- Current Vulnerable Sector Criminal Record Check.

Qualified applicants are asked to submit a resume and cover letter outlining their experience to:

Selection Committee
Canadian Mental Health Association, Fort Frances Branch
P.O. Box 446
Fort Frances, Ontario P9A 3M8
Fax: (807) 274-2473 Email: tsinclair@cmhaff.ca.

Position posting will remain open until filled.